



*Get a head start on your
career while still at school*

SarinaRusso
Apprenticeships

A U S T R A L I A N
A P P R E N T I C E S H I P
S U P P O R T N E T W O R K
An Australian Government Initiative

Earn & Learn with a School-based Apprenticeship or Traineeship (SBAT)

WHAT IS A SCHOOL-BASED APPRENTICESHIP OR TRAINEESHIP (SBAT)?

An Australian School-based Apprenticeship or Traineeships (SBAT) is a work-based training program for students (typically Year 10–12 depending on state requirements), that combines paid part-time work and formal industry-based training whilst completing your Senior Secondary Certificate.

A SBAT is undertaken as part of a student's high school studies. Each SBAT student's school timetable must reflect a combination of work, training, both on and off the job; and school studies.

The work or training that a student undertakes as part of their SBAT must impact on the student's school timetable for the program to be considered school-based.

You can get a head start with your chosen career with hands on industry experience, as well as a nationally recognised qualification, whilst you are completing your senior certificate.

DO AGE LIMITS APPLY?

Entry into a SBAT is generally available to students in years 10, 11 and 12. However, there are some apprenticeship/traineeship qualifications that have minimum age requirements as specified in relevant State legislation e.g. Electrical.

For further confirmation discuss with the VET Co-ordinator at your School.

WHO DO I TALK TO ABOUT FINDING A SBAT?

- You need to confirm that the school you attend will support your involvement in a SBAT
- Talk to your School Careers Advisor or Guidance/Career Officer and advise them that you are interested in undertaking a SBAT
- Talk to your own personal network, family, friends, neighbours to let them know you are interested in commencing a SBAT
- Alternatively, register with a Group Training Organisation
- Contact your SRA Youth Engagement Officer

WHAT HAPPENS IF I CHANGE SCHOOLS?

If you change schools, you will need to confirm with your new school that you can continue with your SBAT.

- You will also need to notify your training organisation
- The training organisation will coordinate with student, employer and school to review the student's Training Plan

WHAT HAPPENS IF I DON'T FINISH MY SBAT WHILE AT SCHOOL?

Many students will not complete their SBAT by the time they finish school. Arrangements will need to be negotiated with your Employer and SBAT to convert your employment to full-time or part time when you finish school.

Once converted to full-time or part-time arrangements, appropriate award wages and conditions will apply.

WHAT HAPPENS WHEN I FIND AN EMPLOYER WHO WANTS TO OFFER ME A SBAT?

- Contact your Sarina Russo Apprenticeships (SRA) Youth Engagement Officer on 1300 178 776
- You will need to contact your School Careers Advisor
- The School Careers Advisor will speak with the employer and organise a suitable day and time to complete your SBAT paperwork
- The School coordinator will co-ordinate all parties to attend the sign up – Employer, Student, Parent/Guardian and SRA

HOW MANY HOURS DO I NEED TO WORK?

As part of your SBAT you will need to meet minimum work requirements which will vary depending on your state.

You can work:

- One or more days a week and attend school on the remaining days
- For blocks of time depending on what you and your employer require
- During your school holidays
- Weekends and evenings

Timeframes for involvement will vary from State to State. Please discuss with your SRA Youth Engagement Officer.

WHAT BENEFIT IS THERE FOR ME TO UNDERTAKE A SBAT?

- Assist with your transition from school to work with paid employment
- Earn while you learn - combine practical, paid work with training
- Obtain a nationally recognised qualification
- Build your skills and knowledge
- Build your confidence and communication skills
- Achieve credits towards your Senior Certificate
- Take steps toward higher education, where applicable
- Shape your future – understand what employers want!



Register Now

For further information regarding Australian School-based Apprenticeships please contact your SRA Youth Engagement Officer

1300 178 776
sarinarusso.com