

# Australian Apprenticeships / Traineeship incentives for employers

Subject to meeting eligibility criteria the following incentives may be available. All incentives have a 12 month claimable period from the date the incentive payment is made available.

## Commonwealth Government Standard Employer Incentives

	Description	Commencement	Recommencement	Completion
<b>New workers as Australian Apprentices</b>				
Certificate II	In a nominated equity group or regional location (Full-time and Part-time placements)	\$1,250	nil	nil
Certificate III/IV	Australian Apprenticeships in a NSNL occupation or AS-bA (Full-time and Part-time placements)	\$1,500	\$750	\$2,500
	Part-time Apprenticeships	nil	nil	\$1,500
Diploma/Advanced Diploma	In Aged Care, Child Care, Disability Care Workers or Enrolled Nurses sectors (Full-time and Part-time placements)	\$1,500	\$750	\$2,500
<b>Existing Workers</b>				
Certificate III/IV	In a NSNL occupation (Full-time and Part-time placements)	\$1,500	\$750	\$2,500
	In Aged Care, Child Care, Disability Care Workers or Enrolled Nurses sectors (Full-time only)	nil	nil	\$3,000
	Part-time Australian Apprenticeships in Aged Care, Child Care, Disability Care Workers or Enrolled Nurses sectors	nil	nil	\$1,500
Diploma/Advanced Diploma	In Aged Care, Child Care, Disability Care Workers or Enrolled Nurses sectors (Full-time and Part-time placements)	nil	nil	\$3,000
<b>Additional Incentives</b>				
GTO Completion Certificate II	Paid to Group Training Organisations for nominated equity groups only	nil	nil	\$1,000
Declared Drought Areas Certificate II	Paid to employers in Declared Drought Areas for nominated equity groups only	\$1,500	nil	\$1,500
Mature Age Wage Subsidy All AQF levels	Paid to employers of Mature Aged Workers (aged 45 or over)	\$750	nil	\$750
Australian School-based Apprenticeships (ASbA) All AQF levels	Paid to employers	\$750	nil	\$750 (as retention payment)

## Additional incentives and personal benefits

		Amount	Paid at
Assistance for Australian Apprentices with a Disability	Paid to Employer	\$104.30	Per week - Wage Support
	Paid to Registered Training Organisation. Paid for off-the-job tutorial, Mentor and Interpreter Assistance	\$38.59	Per hour (up to \$5,500 per year)
Living Away From Home Allowance (LAFHA)	Paid to the Australian Apprentice	\$77.17	Per week 1st year rate
		\$38.50	Per week 2nd year rate
		\$25.00	Per Week 3rd year rate
Rural and Regional Skills Shortage	Paid to the employer	\$1,000	Paid at the commencement (waiting periods apply)
Support for Adult Australian Apprentices (SAAA)	Payable to eligible employers - the Australian Apprentice must be aged 25 or over and be undertaking a Certificate III or IV level qualification the leads to an occupation on the National Skills Needs List. The apprentice must be paid at or above the national minimum wage at the commencement date. (See Fairwork website). The weekly rate (before tax) excludes - overtime, allowances, penalty rates, leave loading and superannuation	\$4,000	12 months
Apprentice Trade Support Loans (TSL)	Available to Apprentices undertaking qualifications leading to occupations on the Trade Support Loans Priority List, agriculture, and horticulture qualifications in selected postcode areas. Eligible Apprentices will have access to loans totalling up to \$20,000 over the course of the Apprenticeship to assist with the expenses associated with living, learning and completing an Apprenticeship	\$8,000	12 monthly payments of \$666.67 1st year of training
		\$6,000	12 monthly payments of \$500.00 2nd year of training
		\$4,000	12 monthly payments of \$333.33 3rd year of training
		\$2,000	12 monthly payments of \$166.67 4th year of training
Funded Training	State Government may subsidise the cost of the training component delivered by RTOs	Amount advised at application	
Payroll Tax Exemptions (Not available all states)	Payroll Tax Exemptions may be available to employers who enrol their new staff into an Australian Apprenticeship/Traineeship	Contact your State Revenue Office for details	
Workcover Rebate / Exemption	Workcover Rebate may be available to employers who enrol their new and existing staff into an Australian Apprenticeship that is listed on NSNL (selected States or Territories only)	Contact your Workcover Insurer for Details	
Travel and Accommodation Allowances for Australian Apprentices	For those who travel more than 50km to attained courses in relation to their training program (selected States or Territories only)	Amount advised at application	
Australian Brick & Blocklaying Training Foundation ABBTF		Amount advised at application	
Building and Construction Industry Training Fund	Provides additional financial incentives to employers in selected skills shortage areas within the building and construction industries	\$1,590 - \$6,363	

GST does not apply to incentives paid to employers under the Australian Apprenticeships Incentive Program.

School based and part-time apprentice payments will be paid at the same rate as full-time apprentices.

\*The Certificate II commencement and/or GTO Special Completion incentives are payable where the Australian Apprentice is in one of the following nominated equity groups -

- Indigenous Australians;
- Australian Apprentices with a disability;
- Australian School-based Apprentices;
- Mature aged Australian Apprentices (aged 45 and over);
- Australian Apprentices working in a rural or remote area; and
- Job seekers with a severe barriers to employment.

**1300 178 776 | sarinarusso.com**